

**JOHN R. WILLIAMS**  
**Attorney/Mediator**

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**PROFESSIONAL EXPERIENCE:**

**Williams & Williams Mediation**, San Jose, CA April 2001 - present

**Williams Mediation**, San Jose, CA, April 1999 - April 2001

**Williams, Pinelli & Cullen, LLP**, San Jose, CA April 1996 - April 1999

**Williams, Romanski, Polverari & Skelton**, San Jose, CA 1981 - April 1996

**Hession, Creedon, Hamlin, Kelly, Hanson & Williams**, San Jose, CA 1974 - 1980

**Popelka, Allard, Williams, et al.**, San Jose, CA 1966 - 1974

Professional Mediator, Senior Partner and Litigation Partner, Insurance Defense Litigation Trial Attorney, including evaluation, preparation, negotiation and trial of defense cases in civil litigation.

**DISPUTE RESOLUTION EXPERIENCE**

**Over 2400 mediations**, including legal and medical malpractice, auto, premises liability, products liability, high tech and intellectual property, sexual harassment and discrimination, personal injury, wrongful termination and business litigation.

Mandatory settlement conference Judge Pro Tempore for Santa Clara County Superior Court from the institution of their Pro Tem Program in 1974 to the present.

Private settlement judge selected by attorneys for resolution of lawsuits before mandatory settlement conference, 1985 to the present.

Alternative Dispute Resolution Panel, Approved Mediator: Santa Clara County Bar Association, San Francisco County Bar Association.

Victim Offender Mediation Program, approved mediator for Santa Clara County Juvenile Probation Department.

Hundreds upon hundreds of varied cases since 1965 in settlement conferences and arbitration and mediations as an advocate for clients.

**TRIAL EXPERIENCE:**

From 1966 to 1996, trial of over **200 civil jury trials** to completion in product liability, automobile, construction injuries, premises liability professional liability, business litigation, etc., hundreds more prepared and resolved on the morning of trial or arbitrated or mediated to conclusion.

### **JUDICIAL EXPERIENCE:**

Judge Pro Tempore, Santa Clara County Superior Court, San Jose/Santa Clara/San Mateo Municipal Court; Special Master; Settlement Judge Pro Tempore, Santa Clara and San Mateo County; and Court Appointed Arbitrator and Mediator.

### **LEGAL TEACHING EXPERIENCE:**

Adjunct Professor of Law, University of Santa Clara Law School, over 30 years:

Trial Practice, 1970-1988

California Discovery and Trial Preparation, 1988-present

Negotiation and Mediation, 1997-present

Lecturer in Law, Pepperdine Law School, Dispute Resolution Institute, Mediating The Litigated Case, 2000

University of California, Santa Cruz, Extension, Alternative Dispute Resolution in the Litigation Process.

California Continuing Education of the Bar, numerous legal seminars with prepared written materials, including but not limited to such subjects as: Creating and Implementing a Discovery Plan, Preparation for and Taking Depositions, Use and Abuse of Interrogatories, Effective Use of Trial Evidence, Proving and Evaluating Damages, Experts in Litigation, Ethical Use of Discovery, How to Effectively Arbitrate Cases, The Last 100 Days Before Trial, Negotiating Personal Injury Cases, Preparing For Mediation, etc.

Hastings College of Trial Advocacy lecturer; University of Santa Clara Civil Trial Skills Workshop, summer program; Santa Clara County Trial Advocacy College, Board of Governors, Lecturer; Numerous seminars and programs for Association of Defense Counsel, California Trial Lawyers Association, State and Local Bar Associations, Practicing Law Institute, and University of Santa Clara Law School.

### **FORMAL ALTERNATIVE DISPUTE RESOLUTION TRAINING AND CERTIFICATION:**

Harvard Law School Negotiation Program (60 hours), Spring 1999.

Pepperdine University School of Law, Dispute Resolution Program, 1997, over 70 hours of training including six-day and three-day seminars on Mediating the Litigated Case, Advanced Mediation Techniques, etc.

Alternative Dispute Resolution Certification Program, University of California Santa Cruz, 225 classroom hours, multi-facet program culminating in Fall 1995.

Alternative Dispute Resolution: Commercial Mediation, sponsored by Santa Clara County Bar Association, 40 hours of all facets of ADR with interactive role playing and videotaping, leading to Santa Clara County Bar Association Select Panel ADR Certification.

Mediation Means to Solutions, University of California Santa Cruz, training of personal injury 40 hours of technique demonstrations and role playing in litigation and conflict situations, April - May 1995.

California Association of Defense Counsel, ADR Certification Seminar, Golden Gate University, October 1994.

How to Mediate Intellectual Property Cases, (20 hours, May 1999, presented by the World Intellectual Property Organization (WIPO) of Geneva, Switzerland.

Over 100 plus hours of additional formal courses, seminars and training workshops during the past five years on mediating to conclusion specific kinds of cases, mediation ethics, dealing with difficult people, etc.

Over 50 hours of negotiation training courses in the last five years from the University of California Extension, National Law Center of Washington D.C., Pepperdine Law School, California Continuing Education of the Bar, Karrass Negotiation Program, etc.

### **ALTERNATIVE DISPUTE RESOLUTION PROFESSIONAL MEMBERSHIPS:**

International Association of Insurance Counsel, Pre-Suit Mediation and Alternative Dispute Resolution Committee

Federation of Insurance and Corp. Counsel, Alternative Dispute Resolution Committee

Society of Professionals in Dispute Resolution, Member

Northern California Mediation Association, Board of Directors, (Former), Member  
California Dispute Resolution Council, Member.

### **EDUCATION BACKGROUND:**

University of Iowa, Bachelors of Arts, History Honors, 1960

University of Wales, Rotary International Fellowship in Law, 1962  
University of Santa Clara Law School, Juris Doctor, 1965